

## **2016 Lobbyist Registration Audit of Paul Overholser**

Paul Overholser's audit report contains no findings.

### **EMPLOYER(S)**

- TN State Employees ASSN.

### **REGISTRATION(S)**

Mr. Overholser registered as a lobbyist for one employer during 2016. Based on the audit documentation, Mr. Overholser timely registered his lobbying relationship with his employer and paid all registration fees.

### **LOBBYING AGREEMENT(S)**

Based on a review of the audit documentation provided by Mr. Overholser, he was a direct employee of the employer. The employer had no employment contract with the lobbyist employee. However, per statements of the lobbyist and review of his job description, it appears the terms of employment were within the statutes for lobbying activities including having no terms for contingency payments based on lobbying success.

### **FAMILY OR BUSINESS ARRANGEMENTS WITH PUBLIC OFFICIALS**

Mr. Overholser reported he had no business or familial relationships with persons who were officials in the legislative branch or officials in the executive branch.

### **TRAINING**

Based on review of the Bureau of Ethics and Campaign Finance's lobbyist records, Mr. Overholser completed his required lobbyist training for the 2016 registration year and paid all training fees.